

POLICY FOR
PERSONS WITH DISABILITIES (DIVYANGJAN)
SIDDHARTH UNIVERSITY, KAPILVASTU



APPROVED BY EXECUTIVE COUNCIL DATED:
16.10.2025

**SIDDHARTH UNIVERSITY, KAPILVASTU,
SIDDHARTHNAGAR, UTTAR PRADESH, 272202**

Policy for Persons with Disabilities (Divyangjan)

Introduction:

DIVYANGJAN must be given equal opportunities and rights. Discrimination against those who have physical or mental impairments is prohibited by the Rights of Persons with Disabilities Act, 2016. Siddharth University, Kapilvastu is against all sorts of prejudices, and prohibits discrimination in any form, including that based on a person's disability. The University intends to promote a comforting and inclusive teaching-learning and working environment for divyang employees and students. The University is paying attention to make its administrations, programmes, and extracurricular activities equally available to all students including the divyang ones. To ensure that the benefits of ground programmes, administrations, and activities are available to the differently abled, all University authorities are making a concerted effort to lend a helpful hand. The University has also introduced certain policy measures for the above purposes and its implementation is also closely monitored. All teachers and staff members of the University are subject to these policies.

Objective:

- The University's objective is to provide accessible and inclusive education
- To promote an inclusive culture to prevent exclusion of disabled students and staffs from all facets of work and education, as well as prejudice and exploitation of them.
- To create a functional regulatory framework for the efficient provision of services to university staff and students with disabilities.
- To ensure that all laws related to divyangjans are followed well.
- To guarantee that persons with disabilities have full participation and equitable development chances; and to allocate the necessary funds to meet the aforementioned goals.
- The terms used in the policy are defined in Chapter I of the Rights of Persons with Disabilities Act of 2016.

Expert Committee for Persons with Disabilities (ECPD):

An Expert Committee for People with Disabilities (ECPD) will be established by the University, and its role will be to develop, implement, and update policies and procedures for people with disabilities. The Vice Chancellor will appoint each committee member for term of three years.

To examine pertinent actions, the committee should meet at least twice a year.

Functions of the Committee:

- To address all issues related to divyang people and to settle important grievances related to them. The issue will be referred to Department Heads/Directors/Coordinators initially. If it is not resolved, it should be reported to the competent authorities.
- To provide overall accessibility for divyagjans throughout the University campus, including Departments/Institutes/Centers, administrative offices, and other utilities
- To provide counselling to students with impairments in order to assist them in making informed decisions about the different courses that they can pursue at the university.
- Conducting awareness programmes in university faculty on pedagogy, evaluation methods, and other topics they ought to modify to facilitate learning for students with impairments.
- To provide assistance to students with impairments in obtaining appropriate jobs following the completion of their studies.
- To collect orders dealing with fee concessions, examination procedures, reservation policies, etc., pertaining to persons with disabilities as per the government policies from time to time.
- To motivate alumni for creating a Corpus Fund for Scholarships to Persons with Disabilities.
- To assess the educational needs of Persons with Disabilities enrolled in the University, to determine the types of assistive devices that need to be procured.
- To inculcate skills for successful entrepreneurship.
- To ensure that web services are in accordance with the National and International accessibility standards and regulations and the Government of India Guidelines for Web accessibility.

Admission Policy for Persons with Disabilities:

The University will ensure the representation of all types of disabilities listed in Rights of

Persons with Disabilities 2016 and as per the government regulations from time to time.

Facilities available for Employee and Students:

- Provision for enquiry and information: Human assistance, soft copies of reading material, screen reading etc
- Buildings are equipped with ramps/lifts for easy access to classrooms.
- Disabled-friendly washrooms.
- Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment.
- Signage, screen reading etc.